

Board Meeting Highlights February 2021

Deep River and District Hospital
Four Seasons Lodge
North Renfrew Family Health Team

Education Session

- William Willard, Vice President of Operations & Chief Financial Officer, provided a presentation highlighting privacy legislation and obligations of Directors.

COVID-19

- COVID-19 Vaccination
 - Planning is underway, and preparations are evolving very quickly. Vaccine distribution plans are moving fast and updates are provided via email. Plans are subject to change based on availability of the vaccine.
- Fit Testing
 - CNL staff were on site to help facilitate N95 Fit Testing. The majority of staff who required fit testing are now complete.
- Rapid Antigen Testing
 - Rapid Antigen testing has now begun in the Long-Term Care. As per provincial direction, staff are being tested twice weekly through a combination of diagnostic PCR tests and rapid antigen tests.
- Surge Planning
 - For surge capacity planning, space has now been cleared and we are anticipating the arrival of additional beds next week. Human Resources planning is also underway to support additional patients, should we be asked to increase our capacity, including transitioning the postings for Clinical Care Assistants from anticipatory to actual.
- Survey
 - The organization recently surveyed all staff to determine interest in receiving the COVID-19 vaccine. Out of 118 respondents, only 4 staff members indicated they would decline the vaccine (for medical or other reasons). This survey showed a large amount of interest in the vaccine, and allowed us an opportunity to answer questions staff may have before receiving the vaccine.
- Trailer
 - The new and enhanced trailer from Canadian Nuclear Laboratories is now onsite, to be used as our COVID-19 Testing Centre. Before the trailer can be put in use, we are waiting on an accessible ramp and power to be hooked up. Testing remains available in the 'old' trailer, which will be use until the new trailer is functional. The 'old' trailer will then be transported to the North Renfrew Long-Term Care for their use.
- Visitation
 - General visiting remains restricted in Long-Term Care Homes until March 15. After March 15, general visitors may visit, and will be rapid-tested onsite at the Home before each visit.

Auxiliary

- The Gift Shop remains closed.
- The Whistle Stop has re-opened, with 5 shoppers allowed at a time. It is hoped that customer volumes will increase as people get used to shopping with new protocols in place.

Foundation

- The Foundation continues to move towards the completion of the Major Campaign "Focused on You".
- The online Catch the Ace raffle lottery is now in its twentieth-fourth week. The progressive jackpot stands at \$11,658 with all ticket sales coming from online purchases.

Health Campus Updates

Budget

- The draft financial statements for the third quarter of the 2020-2021 fiscal year were presented. The organization experienced a surplus in Q3 of \$9,906, which is a positive variance of \$27,400 to our budgeted deficit of \$17,494. COVID-19 related reimbursements have been very important and have enabled us to remain in a balanced position.
- Work continues on the development of the 2021/22 budget.

Capital Updates

- Electrical Service Upgrades
 - Tender has closed with successful bidder notified. Waiting for supplies and equipment arrival dates.
- ER Department Negative Pressure/Redesign (CMA Foundation Community Hospital Fund)
 - On site visit has been completed by engineer. Working on finalizing drawings and design for required renovations.
- Office Spaces
 - Renovations in previous physiotherapy space to create enclosed workspaces for staff have completed. These improvements provide segregated spaces for our patients, staff and physicians to have clinical interactions and increase safety for everyone.
 - Registration desk has been modified to address health and safety concerns of staff as well as provide an accessible desk for patients.
 - Classroom has had a drop ceiling installed to improve sound quality in meeting space.

Human Resources

- Historically the organization holds an annual 'Employee Recognition Event' to recognize the achievements of staff over the past year. At this event, we come together to celebrate staff who have reached service milestones, and present the Essential Pieces Award (formerly the Ernie Milkie Award) to a staff member nominated by their peers.
- Due to ongoing public health restrictions, our annual Employee Recognition Event will be delayed until such time that we can gather safely together again.

IT Services and Systems

- Security, patches and updates
 - All Board member laptops have been reviewed and updated.
 - New virtual server built on Simplivity environment. Updated security certificate, firewalls and wireless access points.
- Based on feedback from the Residents' and Family Council, new multi-level dining tables and cosmetic upgrades were completed in the Home.
- The home has put in place Plexiglas barriers with the new dining tables to create individual spaces.

Regional Updates

MPP Meeting

- A meeting took place with MPP Yakabuski on February 2, 2021 to discuss our long-term care bed application.

Ontario Health Teams

- On January 29, an Ontario Health Team meeting / virtual retreat was held with care providers from across our network (which is Network 24) along with two facilitators from the Ministry.
- Focused sessions are underway to gain input from different health care sectors.
- The Ministry has now invited "Network 24" to proceed with submitting a full joint application over the next couple of months.